## ANNUAL LEAVE, AUGUST 1974

## MAIN FEATURES

- Of the 4.8 million employed wage and salary earners in August 1974, 2.9 million ( 60 per cent) had taken some paid annual leave in the period August 1973 to July 1974. The remaining 40 per cent included persons wino had not been employed long enough to qualify for leave and those who, although entitled to annual leave, had not taken any during the period.
- Of the total amount of annual leave taken during the period, 32 per cent was taken in January, 18.5 per cent in December, 9.1 per cent in May, and the remainder in other months.
- Of those employees who took leave 8 per cent took one week, 15 per cent two weeks, 39 per cent three weeks, 23 per cent four weeks and 14 per cent took five weeks or more.


## EXPLANATORY NOTES

## Introduction

In August 1974 a survey, based on the quarterly population survey, was conducted throughout Australia in order to obtain information about the amount and timing of paid annual leave taken by wage and salary earners during the period August 1973 to July 1974. The results of a similar inquiry conducted in February 1969 were published in Labour Force Experience During 1968 (Reference No. 6.26)

The population survey
2. The survey was based on a multi-stage area sample of private dwellings (about 30,000 houses, flats, etc.) and non-private dwellings (hotels, motels, etc.) and covered about two-thirds of one per cent of the population of Australia. The information was obtained from the occupants of selected dwellings by carefully chosen and specially trained interviewers, the interviews being carried out during a four-week period.

## Scope

3. The estimates relate to all persons aged 15 years and over, except members of the permanent armed forces, certain diplomatic personnel customarily excluded from census and estimated populations, and persons who were patients in hospitals and sanitoria, or inmates of gaols, reformatories, etc., for whom, for the purpose of the survey, the institution was regarded as their dwelling.
4. For the purposes of this survey, questions were asked of all employed wage and salary earners, except those persons whose main activity during the survey week was attendance at an educational institution, even though they may have done some work for an employer for pay or profit. Employers, self-employed persons and unpaid family helpers were excluded from the survey.

## Definitions

5. Respondents were asked whether they had taken any paid annual leave or holidays in the period August 1973 to July 1974 and, if so, in which months the leave was taken. Long-service leave (furlough), absence from work on account of illness or injury, and leave without pay were not included.
6. In recording the amount of leave, separate periods of leave taken within a month were aggregated. Provision was not made in the survey for recording leave taken in more than three different months. It should be noted that persons who had not been in employment long enough to gain any annual leave entitlement have been included in the category "none" in Tables 1 and 2. This category also includes persons who were entitled to annual leave but had not taken any during the period August 1973 to July 1974.

NOTE. 1. Any discrepancies between totals and sums of components in tables are due to rounding.
2. * Estimates not published because they are subject to sampling variability too high for most practical purposes. See page 9, paragraph 5.

TABLE 1. - EMPLOYED WAGE AND SALARY EARNERS (a) IN AUGUST 1974: NUMBER WHO TOOK PAID ANNUAL LEAVE IN THE PERIOD AUGUST 1973 TO JULY 1974 BY AMOUNT OF LEAVE TAKEN

| Amount of paid leave taken (weeks) | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. | A.C.T. | Australia |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NUMBER OF PERSONS ('000) |  |  |  |  |  |  |  |  |  |
| None | 732.6 | 442.0 | 281.6 | 165.1 | 178.1 | 50.0 | 23.3 | 30.2 | 1,902.9 |
| 1 | 91.4 | 59.2 | 20.6 | 22.1 | 17.0 | 5.0 | 1.1 | 5.5 | 221.9 |
| 2 | 190.5 | 118.4 | 48.0 | 39.4 | 31.3 | 10.6 | 1.8 | 7.4 | 447.5 |
| 3 | 412.7 | 387.7 | 96.4 | 119.0 | 72.7 | 38.6 | 3.0 | 13.6 | 1,143.6 |
| 4 | 220.7 | 190.3 | 126.3 | 67.2 | 42.0 | 19.9 | 3.8 | 10.5 | 680.8 |
| 5 | 40.6 | 37.7 | 27.0 | 18.6 | 14.6 | 3.6 | * | 4.1 | 147.1 |
| 6 | 27.7 | 17.3 | 14.1 | 4.7 | 17.1 | 2.1 | $2.0\}$ | 2.6 | $\{86.6$ |
| 7 | 8.0 | 7.5 | 5.9 | * | 4.7 | 3.5 | * | 2.6 | 33.9 |
| 8 and over | 43.3 | 47.0 | 26.8 | 9.3 | 3.9 | 3.3 | 3.7 | 2.4 | 139.8 |
| Total | 1,767.5 | 1,307.1 | 646.8 | 447.8 | 381.5 | 136.6 | 40.3 | 76.3 | 4,804.0 |
| PER CENT OF TOTAL |  |  |  |  |  |  |  |  |  |
| None | 41.4 | 33.8 | 43.5 | 36.9 | 46.7 | 36.6 | 57.7 | 39.6 | 39.6 |
| 1 | 5.2 | 4.5 | 3.2 | 4.9 | 4.5 | 3.7 | 2.6 | 7.1 | 4.6 |
| 2 | 10.8 | 9.1 | 7.4 | 8.8 | 8.2 | 7.7 | 4.4 | 9.7 | 9.3 |
| 3 | 23.3 | 29.7 | 14.9 | 26.6 | 19.1 | 28.2 | 7.4 | 17.8 | 23.8 |
| 4 | 12.5 | 14.6 | 19.5 | 15.0 | 11.0 | 14.6 | 9.3 | 13.8 | 14.2 |
| 5 | 2.3 | 2.9 | 4.2 | 4.1 | 3.8 | 2.6 | * | 5.4 | 3.1 |
| 6 | 1.6 | 1.3 | 2.2 | 1.0 | 4.5 | 1.5 | 4.9 ) | 3.5 | $\{1.8$ |
| 7 | 0.5 | 0.6 | 0.9 | * | 1.2 | 2.5 | * | 3.5 | [ 0.7 |
| 8 and over | 2.4 | 3.7 | 4.2 | 2.1 | 1.0 | 2.4 | 9.2 | 3.2 | 2.9 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

(a) Non-institutional civilians aged 15 years and over. Excludes persons whose main activity was attendance at an educational institution. For definitions see page 1 , paragraphs 3 and 4.

* See page 9, paragraph 5.

TABLE 2. - EMPLOYED WAGE AND SALARY EARNERS (a) IN AUGUST 1974: NUMBER WHO TOOK PAID ANNUAL LEAVE JN THE PERIOD AUGUST 1973 TO JULY 1974 BY INDUSTRY (b) AND AMOUNT OF LEAVE TAKEN, AUSTRALIA

| Industry (b) | Amount of paid leave taken (weeks) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | None | 1 | 2 | 3 | 4 | 5 | 6 and under 8 | 8 and over | Total |
| NUMBER OF PERSONS ('000) |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry, fishing, etc. | 92.7 | 5.8 | 10.3 | 12.7 | 5.3 | * | * | * | 129.7 |
| Mining and quarrying | 28.1 | * | 5.2 | 11.3 | 16.2 | 4.7 | * | * | 71.0 |
| Manufacturing | 437.9 | 57.6 | 101.4 | 461.5 | 183.4 | 28.7 | 12.0 | 7.7 | 1,290.2 |
| Electricity, gas and water | 20.9 | 6.3 | 11.8 | 21.7 | 29.2 | 4.5 | * | * | 100.4 |
| Construction | 155.9 | 13.4 | 32.8 | 90.4 | 61.0 | 10.1 | 5.7 | * | 371.5 |
| Wholesale and retail trade | 412.9 | 54.2 | 97.7 | 239.6 | 73.7 | 8.4 | 7.2 | * | 896.6 |
| Transport and storage | 96.5 | 8.5 | 21.7 | 44.9 | 44.7 | 21.3 | 10.7 | 7.6 | 255.9 |
| Communication | 39.9 | * | 10.2 | 16.5 | 39.1 | 10.4 | * | * | 124.9 |
| Finance, insurance, real estate and business services | 144.9 | 28.1 | 50.2 | 75.6 | 56.8 | 8.1 | 5.3 | * | 371.4 |
| Public administration and defence | 75.8 | 15.1 | 30.9 | 49.6 | 49.8 | 9.3 | 7.3 | 5.1 | 242.8 |
| Community services | 229.0 | 17.6 | 55.2 | 83.6 | 97.6 | 37.4 | 61.2 | 104.8 | 686.4 |
| Entertainment, recreation, restaurants, hotels and personal services | 168.4 | 7.9 | 19.8 | 36.2 | 24.1 | * | * | * | 263.1 |
| Total | 1,902.9 | 221.9 | 447.5 | 1,143.6 | 680.8 | 147.1 | 120.5 | 139.8 | $4,804.0$ |
| PER CENT OF TOTAL |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry, fishing etc. | 71.5 | 4.5 | 8.0 | 9.8 | 4.1 | * | * | * | 100.0 |
| Mining and quarrying | 39.6 | * | 7.4 | 15.9 | 22.8 | 6.7 | * | * | 100.0 |
| Manufacturing | 33.9 | 4.5 | 7.9 | 35.8 | 14.2 | 2.2 | 0.9 | 0.6 | 100.0 |
| Electricity, gas and water | 20.8 | 6.3 | 11.8 | 21.7 | 29.1 | 4.5 | * | * | 100.0 |
| Construction | 42.0 | 3.6 | 8.8 | 24.3 | 16.4 | 2.7 | 1.5 | * | 100.0 |
| Wholesale and retail trade | 46.0 | 6.0 | 10.9 | 26.7 | 8.2 | 0.9 | 0.8 | * | 100.0 |
| Transport and storage | 37.7 | 3.3 | 8.5 | 17.5 | 17.5 | 8.3 | 4.2 | 3.0 | 100.0 |
| Communication | 32.0 | * | 8.2 | 13.2 | 31.3 | 8.3 | * | * | 100.0 |
| Finance, insurance, real estate and business services | 39.0 | 7.6 | 13.5 | 20.4 | 15.3 | 2.2 | 1.4 | * | 100.0 |
| Public administration and defence | 31.2 | 6.2 | 12.8 | 20.4 | 20.5 | 3.8 | 3.0 | 2.1 | 100.0 |
| Community services | 33.4 | 2.6 | 8.1 | 12.2 | 14.2 | 5.5 | 8.9 | 15.3 | 100.0 |
| Entertainment, recreation, restaurants, hotels and personal services | 64.0 | 3.0 | 7.5 | 13.8 | 9.2 | * | * | * | 100.0 |
| Total | 39.6 | 4.5 | 9.3 | 23.8 | 14.2 | 3.1 | 2.5 | 2.9 | 100.0 |

(a) See note (a) to Table 1. (b) Industry in August 1974.

* See page 9, paragraph 5.

TABLE 3. - PERIODS OF PAID LEAVE TAKEN BY EMPLOYED WAGE AND SALARY EARNERS (a) IN EACH MONTH FROM AUGUST 1973 TO JULY 1974, AUSTRALIA

| Month | Periods of paid leave |  |  |  | Total periods of paid leave taken |  | Total weeks of paid leave taken |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | One-week periods ('000) | Two-week periods ('000) | Three-week periods ('000) | Four-week periods ('000) |  |  |  |  |
|  |  |  |  |  | Number ('000) | Per cent of total | Number ('000) | Per cent of total |
| BY MALES |  |  |  |  |  |  |  |  |
| 1973 - |  |  |  |  |  |  |  |  |
| August | 41.9 | 44.0 | 22.0 | 17.1 | 125.0 | 3.8 | 264.3 | 3.9 |
| September | 40.8 | 35.8 | 27.2 | 13.1 | 117.0 | 3.5 | 246.6 | 3.6 |
| October | 24.1 | 27.4 | 30.3 | 14.7 | 96.5 | 2.9 | 228.4 | 3.3 |
| November | 28.1 | 25.6 | 25.6 | 15.3 | 94.6 | 2.8 | 217.3 | 3.2 |
| December | 585.4 | 204.8 | 57.9 | 25.6 | 873.6 | 26.3 | 1,270.9 | 18.6 |
| 1974 - |  |  |  |  |  |  |  |  |
| January | 150.6 | 460.9 | 200.4 | 127.9 | 939.7 | 28.3 | 2,185.0 | 31.9 |
| February | 54.6 | 64.3 | 57.3 | 29.3 | 205.6 | 6.2 | 472.4 | 6.9 |
| March | 41.9 | 49.0 | 44.9 | 27.5 | 163.3 | 4.9 | 384.6 | 5.6 |
| April | 57.8 | 53.1 | 36.7 | 25.3 | 172.9 | 5.2 | 375.3 | 5.5 |
| May | 72.5 | 112.6 | 48.4 | 36.1 | 269.6 | 8.1 | 587.2 | 8.6 |
| June | 42.4 | 37.3 | 31.7 | 27.2 | 138.7 | 4.2 | 321.2 | 4.7 |
| July | 48.9 | 33.2 | 26.6 | 23.6 | 132.3 | 4.0 | 289.5 | 4.2 |
| Total | 1,189.0 | 1,148.0 | 609.0 | 382.7 | 3,328.7 | 100.0 | 6,842.7 | 100.0 | BY FEMALES


| 1973 - |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| August | 22.1 | 24.2 | 9.2 | 6.4 | 61.8 | 4.1 | 123.5 | 4.0 |
| September | 25.9 | 18.3 | 10.6 | 6.0 | 60.7 | 4.1 | 118.0 | 3.8 |
| October | 9.7 | 14.2 | 12.6 | 5.7 | 42.2 | 2.8 | 98.7 | 3.2 |
| November | 12.5 | 11.4 | 13.2 | * | 40.6 | 2.7 | 88.8 | 2.9 |
| December | 232.8 | 113.6 | 21.0 | 10.8 | 378.1 | 25.3 | 566.1 | 18.3 |
| 1974 - |  |  |  |  |  |  |  |  |
| January | 58.0 | 172.8 | 76.2 | 89.7 | 396.7 | 26.5 | 991.1 | 32.0 |
| February | 27.9 | 27.9 | 28.3 | 12.1 | 96.1 | 6.4 | 216.8 | 7.0 |
| March | 18.2 | 23.3 | 23.0 | 9.5 | 74.0 | 4.9 | 171.7 | 5.5 |
| April | 21.6 | 25.3 . | 17.0 | 8.4 | 72.2 | 4.8 | 156.6 | 5.1 |
| May | 35.5 | 83.8 | 22.2 | 10.8 | 152.3 | 10.2 | 313.1 | 10.1 |
| June | 19.6 | 20.6 | 13.0 | 7.1 | 60.3 | 4.0 | 128.1 | 4.1 |
| July | 24.5 | 16.3 | 12.3 | 7.8 | 60.9 | 4.1 | 125.3 | 4.0 |
| Total | 508.2 | 551.6 | 258.6 | 177.6 | 1,496.0 | 100.0 | 3,097.8 | 100.0 |

BY PERSONS

| 1973 - |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| August | 64.0 | 68.1 | 31.2 | 23.5 | 186.8 | 3.9 | 387.8 | 3.9 |
| September | 66.7 | 54.0 | 37.8 | 19.1 | 177.6 | 3.7 | 364.6 | 3.7 |
| October | 33.8 | 41.7 | 42.9 | 20.3 | 138.7 | 2.9 | 327.1 | 3.3 |
| November | 40.7 | 36.9 | 38.7 | 18.8 | 135.2 | 2.8 | 306.1 | 3.1 |
| December | 818.2 | 318.4 | 78.9 | 36.4 | 1,251.8 | 26.0 | 1,837.0 | 18.5 |
| 1974 - 21.3085 |  |  |  |  |  |  |  |  |
| January | 208.5 | 633.7 | 276.6 | 217.6 | 1,336.5 | 27.7 | 3,176.2 | 32.0 |
| February | 82.6 | 92.2 | 85.6 | 41.4 | 301.7 | 6.3 | 689.2 | 6.9 |
| March | 60.1 | 72.3 | 68.0 | 37.0 | 237.3 | 4.9 | 556.4 | 5.6 |
| April | 79.4 | 78.3 | 53.7 | 33.7 | 245.1 | 5.1 | 531.8 | 5.4 |
| May | 108.8 | 196.4 | 70.6 | 46.9 | 421.9 | 8.8 | 900.3 | 9.1 |
| June | 62.0 | 57.9 | 44.7 | 34.3 | 199.0 | 4.1 | 449.3 | 4.5 |
| July | 73.4 | 49.5 | 39.0 | 31.4 | 193.2 | 4.0 | 414.8 | 4.2 |
| Total | 1,698.2 | 1,699.6 | 867.7 | 560.3 | 4,824.7 | 100.0 | 9,940.6 | 100.0 |

(a) Persons who were employed wage and salary earners in August 1974. See note (a) to Table 1.

[^0]NOTE. The figures in this table relate to periods of leave taken and are, therefore, greater than the count of persons who took leave (shown in Table 1 and 2).

TABLE 4. - PERIODS OF PAID LEAVE TAKEN BY EMPLOYED WAGE AND SALARY EARNERS (a) IN EACH MONTH FROM AUGUST 1973 TO JULY 1974 ( 000 )

| Month | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. | A. Co ${ }_{\text {. }}$ | Aust. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BY MALES |  |  |  |  |  |  |  |  |  |
| 1973 - |  |  |  |  |  |  |  |  |  |
| August | 49.2 | 22.3 | 30.4 | 10.7 | 7.7 | 1.6 | 1.1 | 2.0 | 125.0 |
| September | 40.2 | 31.0 | 12.6 | 16.8 | 9.9 | 3.3 | 1.3 | * | 117.0 |
| October | 33.0 | 24.1 | 15.0 | 9.7 | 9.9 | 2.7 | * | * | 96.5 |
| November | 36.7 | 22.7 | 14.7 | 8.8 | 7.7 | 1.6 | 1.3 | * | 94.6 |
| December | 281.4 | 301.5 | 101.1 | 93.5 | 54.4 | 24.1 | 3.5 | 14.3 | 873.6 |
| 1974 - 3.5 |  |  |  |  |  |  |  |  |  |
| January | 302.4 | 326.8 | 102.2 | 99.9 | 61.7 | 30.7 | 3.2 | 12.8 | 939.7 |
| February | 72.1 | 53.0 | 21.7 | 17.7 | 24.7 | 11.6 | 2.6 | 2.2 | 205.6 |
| March | 61.2 | 43.9 | 20.7 | 14.9 | 12.4 | 6.1 | 1.6 | 2.6 | 163.3 |
| April | 65.2 | 45.7 | 24.7 | 17.9 | 10.5 | 4.0 | 1.5 | 3.5 | 172.9 |
| May | 97.9 | 73.4 | 42.4 | 27.7 | 17.2 | 5.0 | 2.2 | 3.8 | 269.6 |
| June | 48.0 | 34.6 | 23.5 | 12.9 | 10.8 | 4.5 | 1.7 | 2.8 | 138.7 |
| July | 49.5 | 32.0 | 19.7 | 14.2 | 9.8 | 3.6 | 1.9 | 1.6 | 132.3 |
| Total | 1,136.8 | 1,011.0 | 428.5 | 344.7 | 236.6 | 98.7 | 22.7 | 49.7 | 3,328.7 |
| BY FEMALES |  |  |  |  |  |  |  |  |  |
| 1973 - |  |  |  |  |  |  |  |  |  |
| August | 22.6 | 10.9 | 16.9 | 6.8 | 3.0 | * | * | * | 61.8 |
| September | 23.7 | 15.3 | 5.0 | 9.9 | 3.8 | * | * | * | 60.7 |
| October | 17.7 | 8.7 | 6.6 | 4.3 | 2.7 | * | * | * | 42.2 |
| November | 14.5 | 8.8 | 7.6 | 4.0 | 3.6 | * | * | * | 40.6 |
| December | 127.6 | 148.2 | 34.0 | 30.0 | 19.5 | 10.1 | 2.0 | 6.8 | 378.1 |
| 1974 - |  |  |  |  |  |  |  |  |  |
| January | 131.3 | 155.8 | 33.7 | 32.7 | 23.8 | 12.5 | 2.1 | 4.9 | 396.7 |
| February | 33.5 | 23.1 | 7.4 | 9.0 | 13.2 | 7.3 | * | * | 96.1 |
| March | 29.2 | 18.2 | 9.5 | 6.8 | 6.4 | 2.1 | * | * | 74.0 |
| April | 27.6 | 17.7 | 10.0 | 7.2 | 5.1 | 1.6 | * | 2.3 | 72.2 |
| May | 57.7 | 48.6 | 15.9 | 15.0 | 7.8 | 2.1 | 1.4 | 3.9 | 152.3 |
| June | 19.1 | 17.7 | 9.1 | 6.1 | 3.6 | 2.2 | * | 2.1 | 60.3 |
| July | 23.8 | 13.4 | 8.4 | 6.8 | 4.7 | 1.6 | * | * | 60.9 |
| Total | 528.4 | 486.3 | 163.9 | 138.7 | 97.1 | 43.0 | 10.2 | 28.4 | 1,496.0 |
| BY PERSONS |  |  |  |  |  |  |  |  |  |
| 1973 - |  |  |  |  |  |  |  |  |  |
| August | 71.9 | 33.2 | 47.3 | 17.5 | 10.7 | 2.0 | 1.7 | 2.6 | 186.8 |
| September | 63.9 | 46.3 | 17.6 | 26.8 | 13.7 | 4.4 | 1.5 | 3.5 | 177.6 |
| October | 50.7 | 32.8 | 21.6 | 14.0 | 12.6 | 3.7 | 1.4 | , | 138.7 |
| November | 51.3 | 31.5 | 22.3 | 12.8 | 11.3 | 2.8 | 1.7 | * | 135.2 |
| December | 409.0 | 449.7 | 135.1 | 123.5 | 73.9 | 34.1 | 5.5 | 21.1 | 1,251.8 |
| 1974 - |  |  |  |  |  |  |  |  |  |
| January | 433.7 | 482.5 | 135.9 | 132.6 | 85.5 | 43.2 | 5.3 | 17.8 | 1,336.5 |
| February | 105.6 | 76.1 | 29.0 | 26.7 | 38.0 | 18.8 | 3.6 | 3.9 | 301.7 |
| March | 90.4 | 62.1 | 30.2 | 21.7 | 18.8 | 8.2 | 1.9 | 4.1 | 237.3 |
| April | 92.7 | 63.4 | 34.6 | 25.1 | 15.6 | 5.5 | 2.2 | 5.9 | 245.1 |
| May | 155.6 | 122.0 | 58.2 | 42.7 | 25.0 | 7.1 | 3.6 | 7.7 | 421.9 |
| June | 67.1 | 52.3 | 32.6 | 18.9 | 14.3 | 6.7 | 2.2 | 4.9 | 199.0 |
| July | 73.3 | 45.4 | 28.1 | 21.0 | 14.5 | 5.2 | 2.4 | 3.3 | 193.2 |
| Total | 1,665.2 | 1,497.3 | 592.5 | 483.3 | 333.7 | 141.6 | 33.0 | 78.1 | 4,824.7 |

(a) See note (a) to Table 3.

* See page 9, paragraph 5.

NOTE See Note to Table 3.

TABLE 5. - WEEKS OF PAID LEAVE TAKEN BY EMPLOYED WAGE AND SALARY EARNERS (a) IN EACH MONTH FROM AUGUST 1973 TO JULY 1974 (C00)

| Month | N.S.W. | Vic. | Qld | S. $A$ | W. $A$. | Tas. | $N . T$. | A, C.T. | Aust. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BY MALES |  |  |  |  |  |  |  |  |  |
| 1973 - |  |  |  |  |  |  |  |  |  |
| August | 101.0 | 43.3 | 74.0 | 20.2 | 16.2 | 3.3 | 3.2 | 3.0 | 264.3 |
| September | 81.2 | 62.1 | 31.4 | 35.5 | 22.0 | 7.5 | 3.1 | 3.9 | 246.6 |
| October | 73.4 | 58.9 | 38.5 | 21.2 | 25.1 | 7.2 | * | * | 228.4 |
| November | 87.0 | 47.4 | 38.7 | 19.0 | 16.6 | 4.4 | 2.6 | * | 217.3 |
| December | 406.4 | 401.6 | 194.2 | 124.6 | 81.2 | 30.6 | 7.9 | * | 1,270.9 |
| 1974 - |  |  |  |  |  |  |  |  |  |
| January | 691.4 | 744.1 | 249.7 | 225.4 | 155.9 | 76.0 | 10.6 | 31.9 | 2,185.0 |
| February | 166.1 | 126.5 | 51.8 | 39.3 | 49.9 | 27.4 | 6.8 | 4.6 | 472.4 |
| March | 139.4 | 103.4 | 52.4 | 35.2 | 29.3 | 15.2 | 4.6 | 5.1 | 384.6 |
| April | 144.1 | 92.3 | 59.0 | 36.1 | 22.9 | 9.1 | 3.6 | 8.3 | 375.3 |
| May | 203.3 | 158.2 | 108.9 | 57.4 | 36.4 | 10.7 | 5.4 | 7.0 | 587.2 |
| June | 109.3 | 80.2 | 56.8 | 28.2 | 25.1 | 10.3 | 5.6 | 5.7 | 321.2 |
| July | 104.2 | 68.8 | 48.5 | 29.6 | 21.7 | 8.7 | 4.8 | 3.2 | 289.5 |
| Total | 2,306.6 | 1,986.8 | 1,004.0 | 671.7 | 502.2 | 210.3 | 61.0 | 100.2 | 6,842.7 |

BY FEMALES

| 1973 - |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| August | 40.2 | 24.4 | 38.1 | 11.3 | 6.1 | * | * | * | 123.5 |
| September | 44.8 | 29.8 | 13.5 | 16.6 | 7.4 | * | * | * | 118.0 |
| October | 38.5 | 20.2 | 16.1 | 10.8 | 7.5 | * | * | * | 98.7 |
| November | 31.5 | 19.1 | 19.7 | 7.4 | 6.9 | * | * | * | 88.8 |
| December | 198.4 | 198.1 | 67.9 | 42.3 | 29.5 | 13.1 | 4.6 | 12.3 | 566.1 |
| 1974 - |  |  |  |  |  |  |  |  |  |
| January | 321.5 | 377.6 | 94.4 | 77.2 | 65.3 | 35.5 | 6.7 | 12.9 | 991.1 |
| February | 81.2 | 50.0 | 19.3 | 19.7 | 23.8 | 17.0 | * | * | 216.8 |
| March | 67.0 | 41.4 | 23.3 | 15.9 | 14.5 | 5.1 | * | * | 171.7 |
| April | 58.4 | 37.9 | 21.6 | 15.0 | 11.8 | 3.6 | * | 6.0 | 156.6 |
| May | 112.6 | 99.1 | 37.3 | 31.4 | 16.6 | 5.1 | 3.2 | 7.9 | 313.1 |
| June | 38.8 | 38.9 | 20.9 | 11.9 | 7.7 | 4.6 | * | 4.0 | 128.1 |
| July | 43.0 | 28.9 | 21.4 | 12.8 | 10.3 | 3.6 | * | * | 125.3 |
| Total | 1,075.9 | 965.4 | 393.5 | 272.4 | 207.4 | 95.7 | 27.1 | 60.5 | 3,097.8 |
| BY PERSONS |  |  |  |  |  |  |  |  |  |
| 1973 - |  |  |  |  |  |  |  |  |  |
| August | 141.2 | 67.7 | 112.1 | 31.5 | 22.4 | 4.3 | 4.8 | 3.8 | 387.8 |
| September | 125.9 | 91.9 | 44.9 | 52.1 | 29.4 | 9.7 | 4.2 | 6.6 | 364.6 |
| October | 111.9 | 79.2 | 54.6 | 32.1 | 32.6 | 9.4 | 3.9 | - * | 327.1 |
| November | 118.4 | 66.5 | 58.4 | 26.4 | 23.5 | 7.1 | 3.4 | * | 306.1 |
| December | 604.7 | 599.6 | 262.1 | 166.9 | 110.7 | 43.7 | 12.5 | 36.7 | 1,837.0 |
| 1974 - |  |  |  |  |  |  |  |  |  |
| January | 1,012.9 | 1,121.7 | 344.1 | 302.6 | 221.2 | 111.5 | 17.3 | 44.8 | 3,176.2 |
| February | 247.3 | 176.5 | 71.1 | 59.0 | 73.8 | 44.3 | 9.0 | 8.2 | 689.2 |
| March | 206.4 | 144.8 | 75.8 | 51.1 | 43.8 | 20.4 | 5.3 | 8.9 | 556.4 |
| April | 202.5 | 130.3 | 80.6 | 51.0 | 34.7 | 12.7 | 5.8 | 14.3 | 531.8 |
| May | 315.8 | 257.2 | 146.2 | 88.7 | 53.0 | 15.8 | 8.6 | 14.9 | 900.3 |
| June | 148.1 | 119.1 | 77.7 | 40.1 | 32.8 | 14.9 | 7.0 | 9.6 | 449.3 |
| July | 147.2 | 97.7 | 70.0 | 42.4 | 31.9 | 12.3 | 6.3 | 7.0 | 414.8 |
| Total | 3,382.4 | 2,952.2 | 1,397.6 | 944.0 | 709.7 | 305.9 | 88.1 | 160.7 | 9,940.6 |

(a) See note (a) to Table 3.

* See page 9, paragraph 5.

NOTE. See Note to Table 3.

TABLE 6. - WEEKS OF PAID LEAVE TAKEN BY EMPLOYED WAGE AND SALARY EARNERS (a) IN EACH MONTH FROM AUGUST 1973 TO JULY 1974 (Per cent)

| Month | N.S.W. | Vic. | Qld | S. $A$. | W.A. | Tas. | N.T. | A.C.T. | Aust. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BY MALES |  |  |  |  |  |  |  |  |  |
| 1973 - |  |  |  |  |  |  |  |  |  |
| August | 4.4 | 2.2 | 7.4 | 3.0 | 3.2 | 1.6 | 5.3 | 3.0 | 3.9 |
| September | 3.5 | 3.1 | 3.1 | 5.3 | 4.4 | 3.6 | 5.2 | 3.9 | 3.6 |
| October | 3.2 | 3.0 | 3.8 | 3.2 | 5.0 | 3.4 | * | * | 3.3 |
| November | 3.8 | 2.4 | 3.9 | 2.8 | 3.3 | 2.1 | 4.3 | * | 3.2 |
| December | 17.6 | 20.2 | 19.3 | 18.6 | 16.2 | 14.6 | 13.0 | * | 18.6 |
| 1974 - |  |  |  |  |  |  |  |  |  |
| January | 30.0 | 37.5 | 24.9 | 33.6 | 31.0 | 36.1 | 17.5 | 31.9 | 31.9 |
| February | 7.2 | 6.4 | 5.2 | 5.8 | 9.9 | 13.0 | 11.2 | 4.6 | 6.9 |
| March | 6.0 | 5.2 | 5.2 | 5.2 | 5.8 | 7.2 | 7.5 | 5.1 | 5.6 |
| April | 6.2 | 4.6 | 5.9 | 5.4 | 4.6 | 4.3 | 5.9 | 8.2 | 5.5 |
| May | 8.8 | 8.0 | 10.9 | 8.5 | 7.3 | 5.1 | 8.9 | 7.0 | 8.6 |
| June | 4.7 | 4.0 | 5.7 | 4.2 | 5.0 | 4.9 | 9.2 | 5.6 | 4.7 |
| July | 4.5 | 3.5 | 4.8 | 4.4 | 4.3 | 4.1 | 7.9 | 3.2 | 4.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | -100.0 | 100.0 | 100.0 | 100.0 |
| BY FEMALES |  |  |  |  |  |  |  |  |  |
| 1973 - |  |  |  |  |  |  |  |  |  |
| August | 3.7 | 2.5 | 9.7 | 4.2 | 3.0 | * | * | * | 4.0 |
| September | 4.2 | 3.1 | 3.4 | 6.1 | 3.6 | * | * | * | 3.8 |
| October | 3.6 | 2.1 | 4.1 | 4.0 | 3.6 | * | * | * | 3.2 |
| November | 2.9 | 2.0 | 5.0 | 2.7 | 3.3 | * | * | * | 2.9 |
| December | 18.4 | 20.5 | 17.2 | 15.5 | 14.2 | 13.7 | 16.8 | 20.4 | 18.3 |
| 1974 - |  |  |  |  |  |  |  |  |  |
| January | 29.9 | 39.1 | 24.0 | 28.3 | 31.5 | 37.1 | 24.5 | 21.4 | 32.0 |
| February | 7.5 | 5.2 | 4.9 | 7.2 | 11.5 | 17.7 | * | * | 7.0 |
| March | 6.2 | 4.3 | 5.9 | 5.8 | 7.0 | 5.4 | * | * | 5.5 |
| April | 5.4 | 3.9 | 5.5 | 5.5 | 5.7 | 3.8 | * | 9.9 | 5.1 |
| May | 10.5 | 10.3 | 9.5 | 11.5 | 8.0 | 5.3 | 11.8 | 13.1 | 10.1 |
| June | 3.6 | 4.0 | 5.3 | 4.4 | 3.7 | 4.8 | * | 6.6 | 4.1 |
| July | 4.0 | 3.0 | 5.4 | 4.7 | 4.9 | 3.8 | * | * | 4.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| BY PERSONS |  |  |  |  |  |  |  |  |  |
| 1973 - |  |  |  |  |  |  |  |  |  |
| August | 4.2 | 2.3 | 8.0 | 3.3 | 3.2 | 1.4 | 5.4 | 2.3 | 3.9 |
| September | 3.7 | 3.1 | 3.2 | 5.5 | 4.1 | 3.2 | 4.7 | 4.1 | 3.7 |
| October | 3.3 | 2.7 | 3.9 | 3.4 | 4.6 | 3.1 | 4.4 | * | 3.3 |
| November | 3.5 | 2.3 | 4.2 | 2.8 | 3.3 | 2.3 | 3.8 | * | 3.1 |
| December | 17.9 | 20.3 | 18.8 | 17.7 | 15.6 | 14.3 | 14.2 | 22.8 | 18.5 |
| 1974 - |  |  |  |  |  |  |  | - |  |
| January | 30.0 | 38.0 | 24.6 | 32.1 | 31.2 | 36.4 | 19.6 | 27.9 | 32.0 |
| February | 7.3 | 6.0 | 5.1 | 6.3 | 10.4 | 14.5 | 10.2 | 5.1 | 6.9 |
| March | 6.1 | 4.9 | 5.4 | 5.4 | 6.2 | 6.7 | 6.1 | 5.5 | 5.6 |
| April | 6.0 | 4.4 | 5.8 | 5.4 | 4.9 | 4.1 | 6.6 | 8.9 | 5.4 |
| May | 9.3 | 8.7 | 10.5 | 9.4 | 7.5 | 5.1 | 9.8 | 9.3 | 9.1 |
| June | 4.4 | 4.0 | 5.6 | 4.3 | 4.6 | 4.9 | 8.0 | 6.0 | 4.5 |
| July | 4.4 | 3.3 | 5.0 | 4.5 | 4.5 | 4.0 | 7.1 | 4.4 | 4.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

(a) See note (a) to Table 3.

* See page 9, paragraph 5.

NOTE. See Note to Table 3.

TABLE 7. - WEEKS OF PAID LEAVE TAKEN BY EMPLOYED WAGE AND SALARY EARNERS (a) IN EACH MONTH FROM AUGUST 1973 TO JULY 1974 : INDUSTRY (b), AUSTRALIA
('000)

| Industry (b) | 1973 |  |  |  |  | 1974 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Aug. | Sept. | Oct. | Nov. | Dec. | Jan. | $F e b$. | Mar. | April | May | June | July |
| BY MALES |  |  |  |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry, fishing, etc. | * | * | * | * | 15.0 | 22.2 | * | * | * | 10.9 | 8.6 | * |
| Mining and quarrying | * | 6.2 | 3.7 | 4.5 | 34.7 | 40.0 | 7.2 | 9.1 | 9.2 | 11.9 | 6.5 | 7.6 |
| Manufacturing | 56.5 | 57.6 | 46.6 | 48.4 | 468.6 | 793.8 | 125.2 | 86.2 | 98.9 | 132.2 | 69.6 | 69.3 |
| Electricity, gas and water | 11.5 | 12.1 | 9.3 | 10.9 | 33.5 | 71.0 | 23.1 | 20.4 | 17.1 | 31.0 | 14.7 | 16.7 |
| Construction | 17.7 | 12.9 | 13.0 | 7.2 | 184.4 | 274.7 | 29.4 | 27.8 | 29.6 | 36.1 | 19.9 | 18.4 |
| Wholesale and retail trade | 35.7 | 38.5 | 36.3 | 34.8 | 130.4 | 258.5 | 75.1 | 64.2 | 53.2 | 85.1 | 47.3 | 37.5 |
| Transport and storage | 22.6 | 32.0 | 31.8 | 21.4 | 53.1 | 105.8 | 43.8 | 47.8 | 52.3 | 54.9 | 40.4 | 38.2 |
| Communication | 12.4 | 11.0 | 13.8 | 14.7 | 29.4 | 50.2 | 23.1 | 25.3 | 18.2 | 26.0 | 17.9 | 12.4 |
| Finance, insurance, real estate and business services | 17.9 | 17.4 | 17.3 | 23.1 | 50.3 | 77.1 | 36.3 | 26.1 | 25.6 | 37.9 | 24.6 | 22.8 |
| Public administration and defence | 19.5 | 15.1 | 26.6 | 18.4 | 65.0 | 109.1 | 31.7 | 27.9 | 29.7 | 35.6 | 25.8 | 21.9 |
| Community services | 56.4 | 34.4 | 17.3 | 26.0 | 193.9 | 347.9 | 52.1 | 32.6 | 29.0 | 108.0 | 31.1 | 27.3 |
| Entertainment, recreation, restaurants, hotels and personal services | * | * | * | * | 12.5 | 34.7 | 17.8 | 10.6 | 9.3 | 17.7 | 14.8 | 12.6 |
| Total | 264.3 | 246.6 | 228.4 | 217.3 | 1,270.9 | 2,185.0 | 472.4 | 384.6 | 375.3 | 587.2 | 321.2 | 289.5 |


| BY FEMALES |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Manufacturing | 11.1 | 10.6 | * | * | 172.1 | 290.3 | 21.9 | 17.3 | 21.4 | 27.9 | 14.9 | 12.0 |
| Wholesale and retail trade | 11.7 | 18.9 | 27.4 | 18.8 | 64.7 | 120.7 | 48.5 | 45.2 | 32.8 | 46.9 | 20.6 | 24.8 |
| Finance, insurance, real estate and business services | 14.1 | 15.3 | 10.9 | 14.6 | 42.8 | 68.7 | 31.9 | 24.1 | 20.4 | 22.3 | 16.4 | 17.5 |
| Public administration and defence | * | * | * | * | 21.2 | 26.6 | 9.7 | 15.1 | 10.6 | 13.5 | 8.3 | 8.0 |
| Community services | 70.2 | 49.8 | 31.5 | 24.2 | 230.7 | 413.1 | 73.3 | 44.5 | 48.3 | 169.7 | 45.3 | 41.3 |
| Entertainment, recreation, restaurants, hotels and personal services | * | * | * | * | 19.1 | 33.5 | 14.8 | * | * | 14.6 | 9.3 | 10.4 |
| Other industries | * | * | 10.8 | * | 15.5 | 38.3 | 16.8 | 17.2 | 16.0 | 18.1 | 13.3 | 11.2 |
| Total | 123.5 | 118.0 | 98.7 | 88.8 | 566.1 | 991.1 | 216.8 | 171.7 | 156.6 | 313.1 | 128.1 | 125.3 |

## BY PERSONS

| Agriculture, forestry, fishing.etc. | * | * | * | * | 15.4 | 23.9 | * | * | * | 11.5 | 9.4 | 6.9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mining and quarrying | * | 6.2 | * | * | 35.0 | 40.3 | * | * | 9.2 | 12.2 | 6.7 | * |
| Manufacturing | 67.7 | 68.1 | 54.8 | 56.0 | 640.6 | 1,084.0 | 147.1 | 103.5 | 120.3 | 160.1 | 84.5 | 81.3 |
| Electricity, gas and water | 11.5 | 12.4 | * | 12.1 | 34.4 | 75.4 | 24.1 | 22.7 | 18.5 | 32.1 | 14.8 | 12.9 |
| Construction | 18.1 | 13.8 | 13.2 | 7.7 | 190.2 | 284.1 | 31.9 | 30.0 | 30.8 | 37.5 | 20.2 | 23.2 |
| Wholesale and retail trade | 47.4 | 57.4 | 63.7 | 53.6 | 195.1 | 379.2 | 123.5 | 109.4 | 86.0 | 132.1 | 67.9 | 62.3 |
| Transport and storage | 24.0 | 34.7 | 36.1 | 25.0 | 58.0 | 117.7 | 49.2 | 56.0 | 59.4 | 64.1 | 45.3 | 42.4 |
| Communication | 15.3 | 15.5 | 19.6 | 17.3 | 32.6 | 60.8 | 30.8 | 29.4 | 23.7 | 31.5 | 24.8 | 16.4 |
| Finance, insurance, real estate and business services | 32.1 | 32.7 | 28.2 | 37.7 | 93.1 | 145.8 | 68.2 | 50.2 | 46.0 | 60.1 | 4.1 .0 | 40.3 |
| Public administration and defence | 25.6 | 22.2 | 31.7 | 25.0 | 86.3 | 135.7 | 41.4 | 43.0 | 40.3 | 49.1 | 34.1 | 29.8 |
| Community services | 126.7 | 84.2 | 48.7 | 50.2 | 424.6 | 761.0 | 125.4 | 77.1 | 77.3 | 277.7 | 76.4 | 68.6 |
| Entertainment, recreation, restaurants, hotels and personal services | 9.6 | 12.2 | 13.9 | 10.8 | 31.5 | 68.2 | 32.6 | 18.9 | 16.4 | 32.3 | 24.0 | 23.0 |
| Total | 387.8 | 364.6 | 327.1 | 306.1 | 1,837.0 | 3,176.2 | 689.2 | 556.4 | 531.8 | 900.3 | 449.3 | 414.8 |

(a) See note (a) to Table 3. (b) Industry in August 1974.

* See page 9, paragraph 5.

NOTE. See Note to Table 3.

## TECHNICAL NOTE

## Estimation procedure

The estimates are derived from the quarterly population survey by use of a complex ratio estimation procedure, which ensures that the survey estimates conform to an independently estimated distribution of the population by age and sex, rather than to the age and sex distribution within the sample itself.

## Reliability of the estimates

2. Since the estimates in this statement are based on a sample, they may differ from the figures that would have been obtained from a complete census using the same questionnaires and procedures. One measure of the likely difference is given by the standard error, which indicates the extent to which an estimate might have varied by chance because only a sample, and not the whole population, was enumerated. There are about two chances in three that a sample estimate will differ by less than one standard error from the figures that would have been obtained from a comparable complete enumeration, and about nineteen chances in twenty that the difference will be less than two standard errors.
3. Space does not allow for the separate indication of the standard errors of all estimates in this statement. A table of standard errors for general application to estimates from the revised sample is given below. These figures will not give a precise measure of standard error of a particular estimate since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics. However, they will provide an indication of the magnitude of the standard error of any particular estimate for any particular survey. An example of the use of the table is as follows : if an estimate obtained for Australia from the sample is 100,000 and the standard error is 3,000 ,
there are about two chances in three that the true figure is within the range 97,000 to 103,000 and about nineteen chances in twenty that this figure is between 94,000 and 106,000 .
4. The reliability of an estimated percentage, computed by using sample data for both numerator and denominator, depends upon both the size of the numerator and the size of the denominator. However, the per cent standard error of the estimated percentage will generally be lower than the per cent standard error of the estimate of the numerator. The per cent standard errors of the numerators can be obtained from the table below.
5. As the standard errors in the table below show, the smaller the estimate the higher is the relative standard error. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this statement estimates below the levels shown in the table below have not been included. Although figures for these small components can in some cases be derived by subtraction, they should not be regarded as reliable.
6. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or only a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

| Size of estimate <br> (persons) | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. | A.C.T. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1,000 |  |  |  |  |  |  |  |  |  |

- Estimates below the levels indicated have not been published - see paragraph 5 above.

Australian Bureau of Statistics
Canberra, A.C.T. 2600
J. G. MILLER

Acting Commonwealth Statistician

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr D. Power on 639111 extension 2346 or, in each State capital by telephoning the office of the Australian Bureau of Statistics.


[^0]:    * See page 9, paragraph 5.

